PARKS AND RECREATION DISTRICT 3 – BOARD MEETING MINUTES

Regular Meeting – Monday, November 10, 2025 – 5:30 p.m.
North Park Multi-Purpose Recreation Facility – 30372 Eden Church Road, Denham Springs, LA

The Parks and Recreation District 3 met in a regular meeting on Monday, November 10, 2025, at 5:30 p.m. at the North Park Multi-Purpose Recreation Facility located at 30372 Eden Church Road in Denham Springs, Louisiana. The meeting was called to order by Chairman Sharon Elliot, noting that any public may comment on any agenda item or resolution during the discussion period for that item. Roll was then called by Superintendent Gary Templeton.

Present: Sharon Elliot, Roni Juneau, Karen Anderson, Lee Bozeman, Thomas Ferriss, Ray Riley Jr.
Absent: Trevin Theriot
Management Employees of the District
L.M. Lockhart: Georgette Williams

Public: None

Georgette Williams led the Board in prayer and the Pledge of Allegiance.

Sharon Elliott motioned to adopt the minutes of the October 13, 2025 meeting with no public comment. A motion to accept the minutes was made by Karen Anderson and seconded by Roni Juneau. Vote passed with no comment from the public.
Yea: S. Elliott, L. Bozeman, T. Ferriss, R. Riley, K. Anderson, R. Juneau
Nays: None.
Absent: T. Theriot.

Superintendent Gary Templeton presented the October financial report. He reviewed several budget items. Pines at North Park income was slightly down due to weather. Basketball participation was down due to a shortage of volunteer coaches. The Fitness and Aquatic Center is on track as budgeted. Wages are on track for the year. Election fees have been received, with final election costs expected around February.

Contingency Improvements were over due to the track resurfacing project which had been completed at a cost of approximately $84,000 and feedback from the public has been very positive. Some inquiries have been made regarding striping the track; feedback is currently split and additional bids will be sought later. All other operations at the park are running well.

Motion to approved by Sharon Elliot was presented with no public comment. A motion to accept was made by Roni Juneau and seconded by Thomas Ferriss.
Yea: S. Elliott, L. Bozeman, T. Ferriss, R. Riley, K. Anderson, R. Juneau
Nays: None.
Absent: T. Theriot.

The Superintendent then moved to the special election resolutions. Proces Verbal was read announcing the results of the election of 1,075 votes (37.9%) against and 1,765 votes (62.1%) in favor.

Resolution was read for the canvassing the returns and declaring the results of the October 11 election results for the collection of 15 mills for the purpose of operation and maintenance. A motion to accept the election results made by Ray Riley Jr. and seconded by Roni Juneau with no comment from the public.
Yea: S. Elliott, L. Bozeman, T. Ferriss, R. Riley, K. Anderson, R. Juneau
Nays: None.
Absent: T. Theriot.

Resolution was read directing the renewal of the levy and collection of an Ad Valorem tax collection of 15 Mills on all property for a period of 10 years beginning 2026 and ending with the year 2035. A motion to accept was made by Karen Anderson and seconded by Ray Riley Jr. with no comment from the public.
Yea: S. Elliott, L. Bozeman, T. Ferriss, R. Riley, K. Anderson, R. Juneau
Nays: None.
Absent: T. Theriot.

The Superintendent then discussed the Veterans Day holiday occurring the following day. He also noted that the fence installation at L.M. Lockhart had begun. Insurance for the District will remain with Blue Cross Blue Shield as it is currently the most reasonable option, and the employee benefit meeting will be held on November 21st. The Board was invited to the employee Christmas Party on December 12th at 11:00 a.m. The next board meeting will be held on December 8th, during which the 2025 amended and proposed 2026 budget will need to be approved. A Personnel Committee meeting was also requested for 5:00 p.m. on December 8th prior to the regular meeting. Maintenance will begin top dressing and rye-grassing the fields.

Assistant Superintendent John Arbour Jr. requested a motion to approve advertisement for bids for concessions, uniforms and equipment for 2026.

Motion to advertise for 2026 Equipment Bids was made by Ray Riley Jr. and seconded by Roni Juneau with no comment from the public.
Yea: S. Elliott, L. Bozeman, T. Ferriss, R. Riley, K. Anderson, R. Juneau
Nays: None.
Absent: T. Theriot.

Motion to advertise for 2026 Uniform Bids was made by Roni Juneau and seconded by Karen Anderson with no comment from the public.
Yea: S. Elliott, L. Bozeman, T. Ferriss, R. Riley, K. Anderson, R. Juneau
Nays: None.
Absent: T. Theriot.

Motion to advertise for 2026 Concessions Bids was made by Karen Anderson and seconded by Roni Juneau with no comment from the public.
Yea: S. Elliott, L. Bozeman, T. Ferriss, R. Riley, K. Anderson, R. Juneau
Nays: None.
Absent: T. Theriot.

Motion to advertise for 2026 Sports Concessions Bids was made by Thomas Ferriss and seconded by Roni Juneau with no comment from the public.
Yea: S. Elliott, L. Bozeman, T. Ferriss, R. Riley, K. Anderson, R. Juneau

Nays: None.
Absent: T. Theriot.

Next was the Fitness and Aquatics Center report.
Fitness: Director Paige Frederick reported the addition of a new hip abductor machine for the new year. Equipment is holding up with only cosmetic issues, though the gym is approaching 15 years old and major updates may be needed soon. The Smith machine may be removed due to being outdated. Space remains a significant limitation.
Aquatics: Director Courtney Stevens reported that December is typically slow. Two new lane ropes are on order. No issues with pool temperatures. She requested to begin planning for a pool deck and gunite resurfacing project for the 2026–2027 schedule.

Pines at North Park: Stephanie reported that the offseason officially began on November 1, 2025 and course work is underway. The Glowball event was a major success. The next tournament will be December 13, 2025 and will be the final tournament of the year.

South Park: Two trees were removed and improvements were made to the walking trails. Disc golfers continue to enjoy the course. A thank-you was expressed to everyone who helped make Trunk-or-Treat a success; turnout is typically better when the event is not held on Halloween.

L.M. Lockhart: Georgette Williams reported that the November 3rd meeting was held with five members present. Committee nominations and events dates were discussed but with nothing to present to the board during this meeting. The November 8th Community Thanksgiving event was successful. The next LM Lockhart meeting will be December 1st. Georgette submitted her name and Kenya and London for nomination to the committee. A formal L.M. Lockhart Committee will not be established until February unless proper documentation is submitted sooner.

Discussion from the Program Committee reported by Assistant Superintendent presented a new Coach Reimbursement Incentive Program to address the ongoing shortage of volunteer coaches. Coaches who pre-register before the start of registration will qualify for the new reduced “uniform-only” coach rate of $15. Coaches must fulfill their duties throughout the season and must meet pre-registration requirements. This incentive was created due to recent coaching shortages, which resulted in nearly 100 children being placed on the waiting list.

Additionally, the District will begin including pocketless shorts in the NFL Flag Football uniform kits due to ongoing safety issues. This will add $10 to the uniform cost, and the shorts will match the jerseys.

Another incentive allows returning head coaches to draft up to half of their previous roster. Coaches must have been the head coach of the previous season to qualify. Also those players had to have been on their roster the previous season.

A motion to accept **all** program changes was made by Karen Anderson and seconded by Thomas Ferriss with no comment from the public.
Yea: S. Elliott, L. Bozeman, T. Ferriss, R. Riley, K. Anderson, R. Juneau
Nays: None.
Absent: T. Theriot.

Budget Committee report was presented by the superintendent for the 2025 amended and 2026 projected budget. Most budget items remained consistent. Day Camp revenue for 2026 will

decrease due to new state requirements. Discussions are underway with Denham Springs Junior High about using their facility as a satellite location.

– Line 35 ad valorem tax is $49,000 higher than projected for 2025.
– Line 59 ($1,100,000) for 2026 is higher than last year but required to be reported in this manner for audit compliance.
– Wages (Line 62) were adjusted due to changes in employee departments, but totals remain balanced.
– Maintenance and Contingency will increase in 2026 due to the urgent need for new maintenance equipment, a new truck (last purchased in 2013), new tractor, service carts and mowers.
– Line 101 includes $60,000 in funding for pickleball courts.
– Line 110 reflects $205,000 in savings for 2025 ;
Chairman Elliot suggested adding a note to the budget to clarify this for the public.
– Line 124 shows the Soccer Program over budget due to field-light rentals and additional goal purchases.
– Line 45 for PARDS Soccer Club income/expense discrepancies but actual numbers balance out.

Program revenues for 2025 are projected at approximately $351,000. All equipment purchases will be made through state bid.

Superintendent thanked the staff and board for their hard work on the budget.

A short discussion was held regarding the Personnel Committee meeting, and the Board agreed to move the meeting to **4:00 p.m. on December 8th**.

Chairman Elliot thanked the staff of the Distrct for their work. A question was raised regarding concrete work at the South Park entrance. Superintendent reported that hope to schedule for late January or early February.

The Chairman called for a motion to adjourn the meeting at 7:03 p.m. A motion to adjourn was made by Roni Juneau and seconded by Thomas Ferriss with no comment from the public.
Yea: S. Elliott, L. Bozeman, T. Ferriss, R. Riley, K. Anderson, R. Juneau
Nays: None.
Absent: T. Theriot.

The meeting adjourned at 7:04 p.m.

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Gary Templeton – Superintendent

Next meeting will be held at 5:30 PM on Monday, December 8, 2025.