The Parks and Recreation District 3 met in a regular meeting on Monday, December 8, 2025, at 5:30 p.m. at the North Park Multipurpose Recreation Facility located at 30372 Eden Church Road in Denham Springs, La.

Public Hearing was opened by Vice Chairman Sharon Elliott at 5:30 pm for the discussion of the 2026 Budget and Amended 2025 Budget.
There were no public or board member questions on the Budgets and the Administrative Treasurer explained the revenue and expense forecasts per the Finance Committee's proposal. Vice Chairman closed the Public Hearing at 5:35 pm

The regular meeting was called to order by Vice Chairman, Sharon Elliott, noting that any public may comment on any agenda item or resolution during discussion period for that item.
Present- Sharon Elliott, R. Juneau, T. Ferris, Ray Riley Jr., Karen Anderson
Absent-Lee Bozeman
Management Employees of the District
Public-none
L M Lockhart Advisory Committee- Sandra Brown, Georgette Williams, Daniel Landry

Prayer was led by Administrative Secretary and the pledge was given.

It was noted that commissioner, Trevin Theriot, has moved out of the District and has resigned from serving on the board this month.

There were no public comments.

Motion to adopt the minutes of the 11-10-25 meeting as mailed with no public comment by R. Juneau seconded by K. Anderson Vote passed Yeas- S.Elliott, R.Juneau, K. Anderson, R. Riley, Jr. Nays-none, Not Voting- Tom Ferris Absent-Lee Bozeman

A financial report was presented for the November period of operations and budget line item comparisons for the year were noted by the Administrative Treasurer.

Motion to approve the November financial report as presented with no public comment by K. Anderson seconded by R. Juneau Vote passed Yeas-S.Elliott, R.Juneau, R. Riley,Jr K. Anderson Nays-none Not Voting- Tom Ferris Absent-Lee Bozeman

Motion to approve the 2025 Amended Budget as presented totaling $5,663,889 with no public comment by K.Anderson seconded by R.Juneau Vote passed Yeas- S.Elliott, R.Juneau, R. Riley,Jr K. Anderson Nays-none Not Voting- Tom Ferris Absent-Lee Bozeman

Motion to approve the 2026 Budget as presented totaling $6,635,000 with no public comment by K.Anderson seconded by R.Riley Jr. Vote passed Yeas- S.Elliott, R.Juneau, R. Riley,Jr K. Anderson Nays-none Not Voting- Tom Ferris Absent-Lee Bozeman

Superintendent gave a maintenance report noting that weather conditions have slowed general maintenance projects.

Superintendent summarized future major maintenance projects such as playgrounds, etc. He informed the board that through research and discovery that the official lease agreement for the West Livingston School site with the Livingston Parish School Board had actually been approved for a shorter term than the 99 year period once believed. He recommended to approve a new 10 year lease period effective this year with the Livingston Parish School Board and noted the School Board agrees with this action.

Motion to enter into a 10 year lease agreement with the Livingston Parish School Board regarding the Livingston West Livingston School Site and to direct the lease documents for official approval by the Livingston Parish School Board effective immediately with no public comment by K. Anderson seconded by R. Juneau Vote passed Yeas Yeas-S.Elliott, R.Juneau, R. Riley,Jr K. Anderson Nays-none Not Voting- Tom Ferris Absent-Lee Bozeman

Superintendent noted that a Christmas gathering will be held on 12-12-25 10 am.

Director, John Arbor, reported that basketball program games have begun and that fall soccer has been delayed by the weather.
He reported that registration for spring soccer will begin on January 2, 2026.
He covered items regarding the Holiday camp care and the schedule for the Holidays and New Years.

Paige Frederick, Fitness Center Director reported on the Membership Appreciation Day event which had 80 participants. She also stated that the new year planning is underway.

Stephanie Morris presented The Pines operation report, noting also that 36 golf players have registered for an upcoming tournament. She stated that ballroom rentals have taken an increase in rental dates since rate changes.

Sandra Brown and Georgette Williams of the L M Lockhart Advisory Committee stated that the official listing of L M Lockhart Advisory Committee's membership is being assembled soon for appointment in 2026 and will be delivered at the Vice Chairman's request. It was also noted that the Committee's schedule of events for the Pards event calendar will be provided soon.

Vice Chairman stated that various citizens have requested a series of town hall type meetings be held including various authority groups to be in attendance at the L M Lockhart site.
She also recommended that several committee positions be added to the official L M Lockhart Advisory Committee listing in order for better communication and future planning with attendance at monthly meetings by the committee.
Board consensus agreed to appoint L M Lockhart Advisory Committee members without current committee's recommendations if the official listing is not received before January 12, 2026, deadline.

Daniel Landry arrived at the meeting and noted that the official listing of membership will be provided prior to 1-12-26.

Under Committee reports, Vice Chairman presented a Personnel Committee proposal which proposes to hire an individual to perform grants and public relations work at the rate of $16.00 per hour in a full-time position effective 12-1-25 pay period. Board consensus agreed on this specific change.
Superintendent noted the part time pay scale changes and the full time rate adjustments also proposed by the Personnel Committee effective 1-1-26.

Motion to adopt the Personnel Committee proposal effective 1-1-26 relating to District employee position compensation structure with no public comment by K. Anderson seconded by R. Riley, Jr. Vote passed Yeas Yeas- S.Elliott, R.Juneau, R. Riley,Jr K. Anderson Nays-none Not Voting- Tom Ferris Absent-Lee Bozeman

Tom Ferris arrived at the meeting.

There was no Old Business.

Vice Chairman opened nominations for officer elections for 2026.

Nomination and unanimous election of Sharon Elliott was made for Chairman position by K.Anderson seconded by R.Juneau with no public comment Vote passed Yeas-R. Juneau, R. Riley, Jr, K. Anderson, T. Ferris Abstained- S. Elliott Absent-Lee Bozeman

Nomination and unanimous election of Roni Juneau was made for Vice Chairman position by K.Anderson seconded by T. Ferris with no public comment Vote passed Yeas-S.Elliott, R. Riley, Jr, K. Anderson, T. Ferris, Abstained- R. Juneau Absent-Lee Bozeman

Chairman Sharon Elliott appointed existing committee members to the 2026 Committees as per the presented listing. She noted that the vacant board member position will be included upon appointment.

Motion to adjourn the meeting with no public comment by R.Juneau seconded by K. Anderson, Vote passed Yeas- R.Juneau, S.Elliott, T. Ferris, R. Riley Jr., K.Anderson Nays -none Absent-Lee Bozeman

Randall Smith

Randall Smith Administrative Treasurer
Next meeting will be held at 5:30 PM on Monday, January 12, 2026